

<u>TEAMSTER CLASSIFICATIONS</u>	<u>3/1/2013</u>	<u>10/1/2013</u>	<u>10/1/2014</u>
<u>Locator</u>	\$19.33	\$19.72	\$20.11
<u>Lead Person</u>	\$19.78	\$20.17	\$20.58
<u>Parts Person</u>	\$19.61	\$20.01	\$20.41
<u>Underseal/Ziebart Applicator</u>			
1 st 60 calendar days	\$16.83	\$17.17	\$17.51
2 nd 60 calendar days	\$17.39	\$17.74	\$18.09
Thereafter	\$18.95	\$19.33	\$19.72

18.1 Work in a Higher Rated Job

Employees performing work of a higher rated job for less than four (4) hours in a workday shall nevertheless receive four (4) hours' pay at the rate of the higher classification. Employees performing work of a higher rated job for more than four (4) hours in a workday shall nevertheless receive eight (8) hours' pay at the rate of the higher classification.

18.2 Special Provisions for Parts Inventories

Parts employees requested to take inventory of Parts Department stocks outside of regular working hours and outside the regular workweek shall be compensated at the rate of time and one-half (1-1/2) their regular rate of pay regardless of the day of the week or number of hours worked; except that work on parts inventory on any of the enumerated paid holidays of the Agreement shall be at penalty rates of pay provided for such holidays.

The Employer may use either of his Union contract employees in addition to parts employees at the overtime and penalty rates above stipulated. Union contract employees not desiring to work on parts inventory outside regular working hours shall not be held in violation of this Agreement.

In accordance with historic practice, the Employer may use either of his employees on parts inventory work, or, if his policy or commitments require it, may employ qualified outside persons specializing in parts inventory work.

18.3 Weekly Pay

The Employer will provide for weekly pay.

18.4 Additional Pay

Should the Employer at any time grant any employee a personalized wage rate in excess of the contract minimum for his classification, said personalized wage rate shall not be subject to the provisions of Section 6. (Maintenance of Standards) of the Agreement and said personalized wage rate may be canceled at any time at the exclusive discretion of the Employer.