|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **IAM CLASSIFICATIONS** |  | **3/1/2013** | **10/1/2013** | **10/1/2014** |
| Journey/Automotive Technician |  | $28.42 | $28.99 | $29.57 |
| Body/Fender and Paint Technician |  | $26.64 | $27.17 | $27.72 |
| Foreman \* paid 10% above Journey |  |  |
| Body Shop Helper |  |  |  |  |
|  | 1st 60 calendar days |  | $18.87 | $19.25 | $19.63 |
|  | Thereafter |  | $20.65 | $21.06 | $21.48 |
|  |  |  |  |  |
| Installer and Mechanic Helper |  |  |  |  |
|  | Mechanic Helper assists Journey Tech |  |  |  |  |
|  | Performs minor parts installation |  |  |  |  |
|  | Technical Accessory Installer |  |  |  |  |
|  | Installation, i.e. |  |  |  |  |
|  | Air conditioning installation |  |  |  |  |
|  | 1st 60 calendar days |  | $19.52 | $19.91 | $20.31 |
|  | Thereafter |  | $21.51 | $21.94 | $22.38 |
|  |  |  |  |  |  |
| **TEAMSTER CLASSIFICATIONS** |  | **3/1/2013** | **10/1/2013** | **10/1/2014** |
| Utility Bid Positions  |  |  |  |  |
|  | Auditor, Inventory (Parts and Autos), |  |  |  |  |
|  | Accessory Installer, Buff and Polish and Tool Person |  |  |  |  |
|  | Tool Person |  |  |  |  |
|  | 1st 90 Calendar days |  | $12.91 | $13.16 | $13.43 |
|  | 2nd 90 Calendar days |  | $14.39 | $14.67 | $14.97 |
|  | 3rd 90 calendar days |  | $15.87 | $16.18 | $16.51 |
|  | Thereafter |  | $17.34 | $17.68 | $18.04 |
|  |  |  |  |  |
| Basic Utility  |  |  |  |  |
| 1st 90 Calendar days |  | $9.83 | $10.03 | $10.23 |
| 2nd 90 Calendar days |  | $10.61 | $10.82 | $11.04 |
| 3rd 90 calendar days |  | $11.90 | $12.14 | $12.38 |
| Thereafter |  | $12.91 | $13.16 | $13.43 |
| Survey, Vehicle Inspection |  |  |  |  |
| Detailing including touch-up |  |  |  |  |
| Scanning |  |  |  |  |
| Designated shuttle van driver’ battery installation |  |  |  |  |
| Tire wheel installation Rail loading and unloading |  |  |  |  |

|  |  |  |  |  |
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| **TEAMSTER CLASSIFICATIONS** |  | **3/1/2013** | **10/1/2013** | **10/1/201** |
| Locator |  | $19.33 | $19.72 | $20.11 |
|  |  |  |  |  |
| Lead Person |  | $19.78 | $20.17 | $20.58 |
| Parts Person |  | $19.61 | $20.01 | $20.41 |
|  |  |  |  |  |
| Underseal/Ziebart Applicator |  |  |  |  |
|  | 1st 60 calendar days |  | $16.83 | $17.17 | $17.51 |
|  | 2nd 60 calendar days |  | $17.39 | $17.74 | $18.09 |
|  | Thereafter |  | $18.95 | $19.33 | $19.72 |